

**FRTIB’s Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

**For 1st Quarter 2025 for period ending December 31, 2024**

Complaint Activity	Comparative Data					1 Oct-31 Dec 2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Number of Complaints Filed	2	1	0	0	5	6
Number of Complainants	2	1	0	0	5	5
Repeat Filers	0	0	0	0	2	1

Complaints by Basis	Comparative Data					1 Oct-31 Dec 2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	0	0	0	1	1
Color	1	0	0	0	0	0
Religion	2	0	0	0	0	0
Reprisal	1	1	0	0	0	1
Sex	2	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	0	0	1	1
Disability	0	0	0	0	5	5
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					1 Oct-31 Dec 2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	1	1	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other	0	0	0	0	1	2
Duty Hours	0	0	0	0	0	0
Perf Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	0	0	4	5
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	1	1	0	0	0	0
Reasonable Accommodation	0	0	0	0	5	6
Reinstatement	1	1	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	1
Sex Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	1
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	0	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	1	0	0	0	0	0





Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					1 Oct-31 Dec 2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	2	1	0	0	1	4
Total Complainants	2	1	0	0	3	3
<b>Number complaints pending</b>						
Investigation	1	0	0	0	0	1
Hearing	1	0	0	0	0	4
Final Action	1	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	1	0	0	0	1	1

Complaint Investigations	Comparative Data					1 Oct-31 Dec 2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	0	0	0	0	0

