FRTIB's Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 4th Quarter 2024 for period ending September 30, 2024

Complaint Activity		Comparative Data Previous Fiscal Year Data						
	2019	2020	2021	2022	2023	_		
Number of Complaints Filed	3	2	1	0	0	5		
Number of Complainants	2	2	1	0	0	5		
Repeat Filers	3	0	0	0	0	2		

Complaints by Basis		Con	parative Da	ata		
• •		Previou	s Fiscal Yea	r Data		1-Jul-
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	30 Sep 2024
Race	2	1	0	0	0	1
Color	1	1	0	0	0	0
Religion	0	2	0	0	0	0
Reprisal	1	1	1	0	0	1
Sex	1	2	0	0	0	0
National Origin	1	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	0	0	1
Disability	1	0	0	0	0	5
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue			nparative Da			
		Previou	is Fiscal Yea	ar Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total	2019	2020	2021	2022	2023	1-Jul- 30 Sep 2024
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	3	1	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full- time/Perm Status	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	1	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Perf Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	1	0	0	4
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	1	1	0	0	0
Reasonable Accommodation	0	0	0	0	0	5
Reinstatement	0	1	1	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	1
Termination	0	0	0	0	0	0
Terms/Conditions	1	1	0			
of Employment				0	0	1
Time and Attendance	0	0	0	0	0	0
Training	1	1	0	0	0	0
Other	0	1	0	0	0	0

			nparative Da s Fiscal Yea			1-Jul-
Processing Time	2019	2020	2021	2022	2023	30 Sep 2024
Complaints pending during fiscal year						
Average number of days in investigation	99	120	170	0	0	80
Average number of days in final action	150	170	50	0	0	103
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	176	90	90	0	0	120
Average number of days in final action	0	144	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by Agency			nparative D Is Fiscal Yea			1-Jul- 30 Sep 2024
	2019	2020	2021	2022	2023	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0		0

Total Final Actions Finding Discrimination					c	Comparativ	e Data							
				Previ	ous Fisc	al Year Dat	ta				1-Jul-			
	2	2019	20	20	2	2021		2022		2023		Sep 024		
	#	%	#	#	%	#	#	%	#	%	#	%		
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination Rendered by Basis		Comparative Data												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	Previous Fiscal Year Data											1-Jul- 30 Sep 2024		
	2019		2020		2021		2022		2023		1			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	Ō	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings 0	1-Jul- 30 Sep 2024
2019 2020 2021 2022 2023 # % # # % #	
# % #	
Appointment/Hire 0	# %
Appointment/Hire 0	0 0
Assignment of Duties 0	0 0
Awards 0 <td>0 0</td>	0 0
Conversion to Full-time 0	0 0
Disciplinary Action 0	0 0
Demotion 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
	0 0
Reprimand 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
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Reinstatement 0 <	0 0
Retirement 0	0 0
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Suspension 0	0 0
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Retirement 0	0 0
Termination 0 <th< td=""><td>0 0</td></th<>	0 0

Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment					0		0					
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Con	parative Da	ata		1-Jul-
in Previous Fiscal Years		Previou	s Fiscal Yea	r Data		30 Sep
by Status	2019	2020	2021	2022	2023	2024
Total complaints from previous Fiscal Years	3	2	1	0	0	4
Total Complainants	3	2	1	0	0	3
Number complaints pending	g					
Investigation	2	1	0	0	0	1
Hearing	2	1	0	0	0	0
Final Action	1	1	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	1	0	0	0	1

Complaint Investigations		Con Previou		1-Jul- 30 Sep		
	2019	2020	2021	2022	2023	2024
Pending Complaints Where	0	1	0	0	0	0
Investigations Exceeds Required Time Frames	0	•	0	3	,	0