

FRTIB's Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 2nd Quarter 2021 for period ending March 31, 2021

Complaint Activity	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
Number of Complaints Filed	2	1	2	3	1	1	0
Number of Complainants	2	1	2	2	1	1	0
Repeat Filers	1	1	1	3	0	0	0

Complaints by Basis	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	1	0	1	2	0	1	0
Color	0	0	1	1	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	1	0	2	1	0	0	0
Sex	1	1	0	1	1	1	0
National Origin	0	0	1	1	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	1	1	0	0	0	0
Disability	0	0	0	1	0	1	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0

Complaints by Issue	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>							
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	2	0	1	3	3	0	0
Awards	1	0	0	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Perf Evaluation Appraisal	2	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment							
Non-Sexual	2	0	0	1	1	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0	0
Promotion/Non-Selection	0	0	1	1	1	1	0
Denied	0	0	0	3	3	0	0
Directed	0	0	0	1	1	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0	0
Telework	1	0	1	1	1	0	0
Termination	0	0	0	0	0	0	0

Terms/Conditions of Employment	1	0	1	1	1	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	1	1	1	1	0	0
Other	0	0	0	1	1	0	0

Processing Time	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
Complaints pending during fiscal year							
Average number of days in investigation	211	0	43	99	190	90	90
Average number of days in final action	0	97	0	150	144	0	120
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation	211	0	152	176	190	0	0
Average number of days in final action	0	0	0	0	144	0	0
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	0	0	0	0	0	0	0
Average number of days in final action	0	97	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
Total Complaints Dismissed by Agency	0	1	0	0	1	0	1
Average days pending prior to dismissal	0	35	0	0	35	0	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					1-Oct- 31-Dec 2020	1 Jan- 31 Mar 2021
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
Total complaints from previous Fiscal Years	3	5	3	3	5	2	1
Total Complainants	3	5	3	3	5	2	1
Number complaints pending							
Investigation	0	1	0	1	0	0	2
Hearing	1	0	2	2	1	2	0
Final Action	0	1	0	1	1	1	0
Appeal with EEOC Office of Federal Operations	0	3	1	1	1	0	0

Complaint Investigations	Comparative Data					1-Oct- 31-Dec 2020	1 Jan- 31 Mar 2021
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	1	0	0	0