

Complaint Activity	Comparative Data					2019 thru 09/30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Number of Complaints Filed	5	1	2	1	2	3
Number of Complainants	4	1	2	1	2	3
Repeat Filers	2	0	1	1	1	2

Complaints by Basis	Comparative Data					2019 thru 09/30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	4	1	1	0	1	2
Color	0	0	0	0	1	1
Religion	0	0	0	0	0	0
Reprisal	1	0	1	0	2	2
Sex	2	0	1	1	0	1
National Origin	1	0	0	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	3	0	0	1	1	0
Disability	1	1	0	0	0	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2019 thru 09/30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	2	0	1	3
Awards	0	0	1	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf Evaluation Appraisal	1	0	2	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	0	2	0	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Promotion/Non-Selection	5	1	0	0	1	4
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0
Telework	1	0	1	0	1	1
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	1	0	1	1
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	1	1	1
Other	0	0	0	0	0	1

Processing Time	Comparative Data					2019 thru 09/30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	73	148	211	0	43	99
Average number of days in final action	73.6	197	0	97	0	152
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	211	0	152	176
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	73	148	0	0	0	0
Average number of days in final action	73.6	197	0	97	0	0

Complaints Dismissed by Agency	Comparative Data					2019 thru 09/30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	2	0	0	1	0	0
Average days pending prior to dismissal	62	0	0	35	0	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	1	0	0	0	0	0





Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2019 thru 09/30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	1	4	3	5	3	5
Total Complainants	1	4	3	5	3	8
<b>Number complaints pending</b>						
Investigation	0	1	0	0	0	1
Hearing	1	0	2	4	4	5
Final Action	0	1	0	0	0	1
Appeal with EEOC Office of Federal Operations	0	3	1	1	0	1

Complaint Investigations	Comparative Data					2019 thru 09/30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0