

# FRTIB Performance Measurement Report: 1st Quarter Fiscal Year 2016

## Board Report

Metric	Description	Target	Threshold	Frequency Collection/ Reporting	Prior Results	1st Quarter Results	Status
<b>Strategic Goal 1: We help people retire with dignity.</b>							
FERS Participation Rate	Percentage of FERS participants that participate in the TSP	90.00%	85.00%	Monthly/ Quarterly	N/A	<b>88.06%</b> (December 2015)	
FERS Average Deferral Rate	Annual percentage of FERS participants deferring 5% or greater	80.00%	70.00%	Annually/ Annually	74.37% (year-end 2014)		
1 Year FERS Post-separation Retention	Percentage of participants that retain a balance with TSP one year after separation	41.00%	40.00%	Monthly/ Quarterly	40.07%	<b>32.74%</b>	
Active Duty Uniformed Service Member Average Participation Rate	Percentage of active duty participants in the Plan relative to the eligible active duty population	44.00%	41.00%	Monthly/ Quarterly	42.91%*	<b>42.79%</b>	
<b>Strategic Goal 2: We ensure that FRTIB is a great place to work.</b>							
Performance Management Plans (PmP) Completion Rate	100 Percent (%) of FRTIB staff members in place on 10/1 that have completed PMPs	10/1/2015	10/31/2015	Monthly/ Quarterly	100% (by 12/22/2014)	<b>100%</b> (by 10/31/2015)	
Best Places to Work Ranking	Annual ranking received via the Best Places to Work Index based on the Federal Employee Viewpoint Survey for Small Agencies	Top 25%	Top 50%	Annually/ Annually	Top 33% (10 out of 30)	<b>Top 32%</b> (9 out of 28)	
Employee Engagement Index	Ranking of the FRTIB as compared to the government-wide small agency ranking that measures the extent to which employees believe conditions conducive for employee engagement (e.g. effective leadership, work which provides meaning to employees, etc.) are present in the workplace	Top 25%	Top 50%	Annually/ Annually	Top 24%	<b>Top 24%</b>	

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<b>Strategic Goal 3: We pursue flawless operations.</b>							
F, C, S, I Funds Investment	Number of days that daily investments for the F, C, S, I funds are not performed by 2 PM, Eastern Time	0 days	1 day	Monthly/ Quarterly	0	0	<span style="color: green;">●</span>
G Fund Investment	Number of days that daily G Fund investment is not performed by 3 PM, Eastern Time	0 days	1 day	Monthly/ Quarterly	0	0	<span style="color: green;">●</span>
Participant Account Information Availability	Number of days participant account information is not updated on the web by 8 AM, Eastern Time	0 days	1 day	Monthly/ Quarterly	0	2	<span style="color: red;">●</span>
Call Center Availability	Percent (%) of time the call center is available during established business hours	100%	98.80%	Monthly/ Quarterly	100%	100%	<span style="color: green;">●</span>
Call Center Service Level Response Time	Percent (%) of PSR calls answered within 20 seconds	90.00%	85.00%	Monthly/ Quarterly	92.56%	96.54%	<span style="color: green;">●</span>
Withdrawals Transactions	Percent (%) of withdrawals processed within five (5) business days of receipt of valid package	95.00%	90.00%	Monthly/ Quarterly	98.43%	89.04%	<span style="color: red;">●</span>
Participant Correspondence Response Rate	Percent (%) of written requests for information responded to within five (5) business days	90.00%	85.00%	Monthly/ Quarterly	93.50%	81.27%	<span style="color: red;">●</span>
C Fund Tracking Error Rate	Difference between the C Fund's quarterly total return performance and the quarterly total return performance of its benchmark index	>-1 basis points	-10 basis points	Quarterly / Quarterly	N/A	3	<span style="color: green;">●</span>
F Fund Tracking Error Rate	Difference between the F Fund's quarterly total return performance and the quarterly total return performance of its benchmark index	>-1 basis points	-10 basis points	Quarterly / Quarterly	N/A	5	<span style="color: green;">●</span>
I Fund Tracking Error Rate	Difference between the I Fund's quarterly total return performance and the quarterly total return performance of its benchmark index	>-1 basis points	-10 basis points	Quarterly / Quarterly	N/A	-72	<span style="color: red;">●</span>
S Fund Tracking Error Rate	Difference between the S Fund's quarterly total return performance and the quarterly total return performance of its benchmark index	>-1 basis points	-10 basis points	Quarterly / Quarterly	N/A	19	<span style="color: green;">●</span>

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<b>Strategic Goal 4: We maintain excellent relationships with entities that oversee, regulate, govern, and influence the TSP.</b>							
KPMG/EBSA Audit Reports	FRTIB responds to 100% of final reports	30 days	45 days	Quarterly/ Quarterly	100% (3 of 3)	<b>100%</b> (1 of 1)	
Financial Audit Opinion	Opinion on FRTIB financial statements from independent auditor	Unmodified	Unmodified	Annually/ Annually	Unmodified (2014)		
ETAC Support	Percent of positions in which ETAC provides, at least, 2/3 support	100%	90.00%	Quarterly/ Quarterly	100%		
External Audit Finding Closure Rate	Percent of all open audit findings scheduled to be closed this quarter that were closed	100%	90.00%	Quarterly/ Quarterly	95.00% (19 of 20)	<b>33.33%</b> (2 of 6)	
<b>Strategic Initiatives</b>							
Enterprise Information Security & Risk Management (EISRM)	System authorizations completed according to schedule	Total assessments and authorizations planned for quarter completed	Total assessments and authorizations planned for quarter completed - 1	Monthly/ Quarterly	1/1	<b>2/3</b>	

Legend
N/A: Not Applicable
-- : Data with a zero denominator

\* Note: Data reported through October, 31, 2015 is calculated using the DoD end-strength projections report as of September 30, 2015. FY 2016 DoD end-strength projection report is not yet available.