

Federal Retirement Thrift Investment Board

September 25, 2025

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About State Street Investment Management

\$5.12T

1st

in assets under management¹

largest bank-owned asset manager

Our clients invest to reach something better. We're the partner who can help them get there.

It's what we've done since day one, and why thousands of clients trust us to manage trillions of dollars in assets. 3rd

4th

largest ETF provider globally²

largest asset manager globally²

^{1.} This figure is presented as of June 30, 2025 and includes ETF AUM of \$1,689.83 billion USD of which approximately \$116.05 billion USD in gold assets with respect to SPDR products for which State Street Global Advisors Funds Distributors, LLC (SSGA FD) acts solely as the marketing agent. SSGA FD and State Street Investment Management are affiliated. Please note all AUM is unaudited. 2. Pensions & Investments Research Center, data as of December 31, 2024. Updated annually in June.

Investment Performance Summary

Federal Retirement Thrift Investment Board (FRTIB)

Investment Summary (expressed in USD)

As of June 30, 2025

	Market Value (\$)
TSP C Fund - Common Stock Index Investment Fund Account	42,920,772,204
TSP F Fund - Fixed Income Index Investment Fund Account	7,385,373,987
TSP I Fund - International Stock Index Investment Fund Account	21,093,533,900
TSP S Fund - Small Capitalization Stock Index Investment Fund	21,961,957,445
Total	93,361,637,535

Source: State Street Investment Management.

^{*} Includes dividends, interest and realized/unrealized gains and losses

TSP Investment Return Summary

Summary of Performance

Following are the gross and net returns for Thrift Savings Plan portfolios versus the corresponding benchmarks as of June 30, 2025:

	One Month (%)	Three Months (%)	Year-to-Date (%)	One Year (%)	Three Years (%)	Five Years (%)	Since Inception (%)
TSP C Fund – Common Stock Index Investment Fund Account							Apr/2021
Total Returns (Gross)	5.08	10.94	6.20	15.15	19.71	N/A	11.48
S&P 500®	5.09	10.94	6.20	15.16	19.70	N/A	11.47
Difference	-0.01	0.00	0.00	-0.01	0.01	N/A	0.01
Total returns (Net)	5.08	10.94	6.20	15.15	19.71	N/A	11.48
S&P 500®	5.09	10.94	6.20	15.16	19.70	N/A	11.47
Difference	-0.01	0.00	0.00	-0.01	0.01	N/A	0.01
TSP F Fund – Fixed Income Index Investment Fund Account						Jun/2021	
Total Returns (Gross)	1.55	1.23	4.05	6.14	2.60	N/A	-0.78
Bloomberg US Aggregate Index	1.54	1.21	4.02	6.08	2.55	N/A	-0.82
Difference	0.01	0.02	0.03	0.06	0.05	N/A	0.04
Total Returns (Net)	1.55	1.23	4.05	6.14	2.60	N/A	-0.78
Bloomberg US Aggregate Index	1.54	1.21	4.02	6.08	2.55	N/A	-0.82
Difference	0.01	0.02	0.03	0.06	0.05	N/A	0.04

Source: State Street Investment Management.

Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross and net of fees basis. Gross of fees do not reflect and net of fees reflect the deduction of advisory or other fees which could reduce the return. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US Dollars. Index returns reflect capital gains and losses, income, and the reinvestment of dividends

TSP Investment Return Summary

Summary of Performance

Following are the gross and net returns for Thrift Savings Plan portfolios versus the corresponding benchmarks as of June 30, 2025:

	One Month (%)	Three Months (%)	Year-to-Date (%)	One Year (%)	Three Years (%)	Five Years (%)	Since Inception (%)
TSP I Fund – International Stock Index Investment Fund Account							Dec/2022
Total Returns (Gross)	3.59	13.13	18.39	16.82	N/A	N/A	15.48
MSCI IMI ex US ex China ex Hong Kong Index	3.53	13.59	17.88	16.42	N/A	N/A	14.86
Difference	0.06	-0.46	0.51	0.40	N/A	N/A	0.62
Total Returns (Net)	3.59	13.13	18.39	16.82	N/A	N/A	15.48
MSCI IMI ex US ex China ex Hong Kong Index	3.53	13.59	17.88	16.42	N/A	N/A	14.86
Difference	0.06	-0.46	0.51	0.40	N/A	N/A	0.62
TSP S Fund – Small Capitalization Stock Index Invest	tment Fund Acc	count					May/2021
Total Returns (Gross)	5.42	12.17	2.18	15.64	15.27	N/A	3.32
Dow Jones U.S. Completion Total Stock Market Index	5.40	12.16	2.12	15.57	15.07	N/A	3.12
Difference	0.02	0.01	0.06	0.07	0.20	N/A	0.20
Total Returns (Net)	5.42	12.17	2.18	15.64	15.27	N/A	3.32
Dow Jones U.S. Completion Total Stock Market Index	5.40	12.16	2.12	15.57	15.07	N/A	3.12
Difference	0.02	0.01	0.06	0.07	0.20	N/A	0.20

Source: State Street Investment Management.

Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross and net of fees basis. Gross of fees do not reflect and net of fees reflect the deduction of advisory or other fees which could reduce the return. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US Dollars. Index returns reflect capital gains and losses, income, and the reinvestment of dividends.

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TSP Investment Return Summary

As of June 30, 2025

	F Fund	l Fund	S Fund	C Fund
QTD Fund Return (%)	1.23	13.13	12.17	10.94
QTD Benchmark Return (%)	1.21	13.59	12.16	10.94
Tracking Difference (%)	0.02	-0.46	0.01	0.00
Attribution Summary	Sampling	Fair Value Pricing	Securities Lending; Security Misweights	No tracking

As of June 30, 2025

	F Fund	l Fund	S Fund	C Fund
YTD Fund Return (%)	4.05	18.39	2.18	6.20
YTD Benchmark Return (%)	4.02	17.88	2.12	6.20
Tracking Difference (%)	0.03	0.51	0.06	0.00
Attribution Summary	Sampling	Fair Value Pricing; Tax Advantage	Securities Lending; Security Misweights	No tracking

Source: State Street Investment Management.

Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a net of fees basis and reflect the deduction of advisory or other fees. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US dollars.

Securities Lending Overview

State Street Securities Lending Initiatives

Capital Efficiency

Focus on capital efficiency to grow the securities lending product

 Increase borrower demand and enable more loans

Market Expansion

Expand lendable markets, borrowers, and program parameters

 Increase revenues from enrolled assets

Automation

Improve operational efficiency, communication, and information

 Increase attractiveness of services to lenders and borrowers

Memo Pledge Structures

- Conserves borrowers' capital
- Enhances attractiveness of lending clients' assets in market
- Drives loan demand

Jurisdiction Expansion

- Develop models for lending in new markets
- Utilize latent enrolled assets to increase revenues

Enhance Program Parameters

- Develop new reinvestment options and program parameters
- Increase lending program revenues

Financing Hub (e-platform)

- Automate and open access to information to enhance client's analytic capabilities
- Automate and improve real-time communication and execution with borrowers for operational efficiency

Electronic Trading

- Maximize automation and trading venue connectivity to enhance scale
- Machine learning models, in partnership with State Street Research, to improve trading algorithms and decision making
- Explore artificial intelligence and distributed ledger technology

Insurance | Hybrid Indemnity

- Conserves SSBT capital and makes loans more capital efficient
- Enables higher loan volumes

Central Clearing Counterparties

- Capital Efficient Structures to clear loans through a central counterparty
- Reduce capital requirements for both sides of the transaction

Securities Lending Market Update

Equity Markets:

- Q2 2025 saw significant volatility (VIX reached 60 intraday high in U.S. markets) in April due to tariff uncertainties, with the Nasdaq and S&P 500 briefly entering bear markets before recovering.
- The spike in volatility did not translate immediately to increased securities lending returns, but volumes began increasing within a month and by June, the lending markets began heating up with new large specials coming into the market. Notably, Coreweave (CRWV), a recent IPO, generated over 40% of June US Equity earnings¹.
- Overall global equity lending returns on a year over year basis declined 11% while revenues increased 7%. The variance is due to a 20% year-over-year increase in lending market assets¹.

Fixed Income Markets:

- The Fed reduced interest rates through a series of cuts beginning in September 2024, through the end of the year, reducing the target overnight rate by 100bps, and flattening out the inverted yield curve. The Fed has since remained on hold as it weighs growth verse inflation concerns in the market.
- While on loan balances of global fixed income increased year over year, specials demand declined dragging down average borrowing fees and total returns to fixed income assets.
- Overall, fixed income lending returns declined by 3% while revenues grew by 9%. The variance here was due to a 13% increase in lendable fixed income assets in the market¹

¹ Source: S&P Global Market Securities Finance

2025 FRTIB Performance Commentary

as of June 30, 2025

Reinvestment:

• After a prolonged inversion, the yield on the 10-year Treasury note once again exceeded overnight rates in the first six months of 2025. However, the magnitude of that spread remained small, limiting the program's gains from the reinvestment of cash.

C Fund:

• The combination of low reinvestment yields and docile lending markets contributed to declining earnings in the C Fund over the previous 12 months. The S&P 500 had virtually no specials. The spike in equity market volatility in April did not translate immediately to increased securities lending returns, but loan balances began increasing in May.

S Fund:

- The S Fund continued as the strongest performer despite a small decline in earnings relative to the prior year due to a limited number of securities trading special in the market.
- Special securities came from a broad spectrum of industries including biotechnology, media and entertainment,
 Information technology, electric vehicles, etc. Some key earners included Cassava Sciences Inc. Coreweave Inc., Sirius XM Holdings, Endeavor Group Holdings and Quantum Computing Inc.

Source: State Street Investment Management

2025 FRTIB Performance Commentary

as of June 30, 2025

F Fund:

Lending volumes in the F Fund increased year over year, but were offset by reduced special opportunities in the fixed
income markets resulting in a small decrease in lending revenue. This was driven by the continued lack of
reinvestment yield and continued minimal specials opportunities in US Treasury markets while corporate bond specials
spreads contracted.

I Fund:

- The transition of the Index benchmark for the I Fund has had a large positive impact on securities lending revenue that have nearly tripled on a run rate basis since the transition.
- While lending volumes are up modestly, the addition of emerging markets and small cap international equities has bolstered lending opportunities, particularly in Asian emerging markets.

Source: State Street Investment Management