Metric	Description	Target	Threshold	Frequency Collection/ Reporting	Prior Quarter Results & Status	1st Quarter Results	Status
Strategic Goal A: Improve participant retirement outcome							
FERS Participation Rate	Percentage of FERS participants that contribute to the TSP	90.00%	85.00%	Monthly/ Quarterly	95.09%	94.69%	•
FERS Full Matching Contribution Rate	Percentage of FERS participants deferring 5% or greater	80.00%	70.00%	Quarterly/ Quarterly	81.89%%	82.36%	
BRS Full Matching Contribution Rate	Percentage of active duty BRS participants deferring 5% or greater	80.00%	70.00%	Quarterly/ Quarterly	73.22%%	76.33%	•
BRS Participation Rate	Percentage of active duty BRS participants who contribute to the TSP	90.00%	85.00%	Quarterly/ Quarterly	93.61%	92.75%	
Strategic Goal C: Function as a h	nigh-performing agency						
F, C, S, I Funds Investment	Number of days that daily investments for the F, C, S, I funds are not performed by 2 PM, Eastern Time	0 days	l day	Monthly/ Quarterly	0 •	ı	•
G Fund Investment	Number of days that daily G Fund investment is not performed by 3 PM, Eastern Time	0 days	l day	Monthly/ Quarterly	0	0	
Legend N/A: Not Applicable : Data with a zero denominator Metric Reported Annually, Status shows current							