# OFFICE OF COMMUNICATIONS AND EDUCATION

PRESENTED BY JIM COURTNEY

May 24, 2022









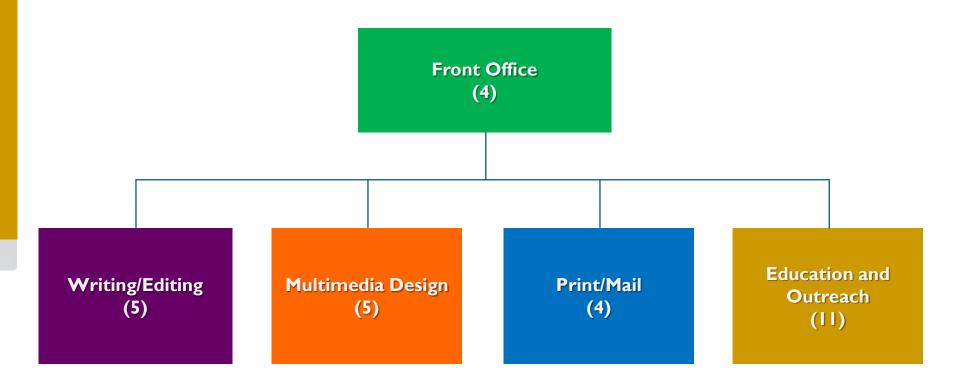


### WHAT WE DO

Educate and inform participants, potential participants, beneficiaries, and TSP partners so that participants may take full advantage of the TSP's features and benefits in meeting their retirement goals.



### **OCE ORGANIZATIONAL CHART**





### **Transition Goals**

- Update all materials for the change
- Prepare participants, beneficiaries, and stakeholders

### **Channels**

- Email
- Direct mail
- TSP website
- Social media
- Training team presentations
- Trusted third parties







As you know, the TSP offers many great benefits, such as some of the lowest fees in the industry and smart investment options. Now the best plan is getting even better.

We're all about helping you reach your financial goals. That's why we're excited to tell you about these new features coming later this year:



### A mobile app that puts account management at your fingertips:

- Access to your account from anywhere, anytime
   Year-to-date fund performance, balance history,
- and current investment mix

  Online transactions to move money between funds, and more
- A new My Account interface designed with you in mind



Secure logins with the option to use your device biometrics, such as fingerprint or facial recognition



#### More investment options

- Convenient support how you want it, when you need it:
- Online chat function to connect with a ThriftLine Representative
- 24/7 virtual assistant on our website
   Phone access to speak with a
- ThriftLine Representative
- Personalized support to roll over money to your TSP from eligible accounts
- Electronic signatures and online payment options that reduce paperwork and save time

We designed these tools to help you map out your retirement and align your TSP experience with how you access your bank or other financial institutions.

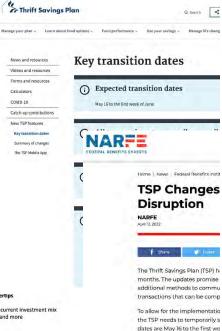
As always, we remain committed to providing you with the best retirement plan—one that continues to give you the same great benefits you're used to—and new features to help you achieve your goals.



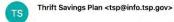








### Official TSP Mobile App coming soon



May 26 to the first week of June. Be sure to plan your transactions accordingly.

Read more here: www.tsp.gov/new-tsp-features/.

Wednesday, May 4, 20









## **Changes are Coming**

Get Excited!

Get Ready!



## Changes are coming: Get excited!



January/February 204

Dear TSP participant,

As a valued participant or beneficiary of the Thrift Savings Plan (TSP). Imwirting to you with some exciting news about improvements waie making. With 2021 behind us, we at the Federal Retirement Their Meetment Board (FRTIB) are pleased about what's ahead for the TSP. In the upcoming months, well be preparing to shift for a few service provider in the summer of 2022. This change will improve your TSP experience with new tools to meet your evolving needs.

Digital tools. We've appreciated your feedback about wanting to engage turther with your TSP through online channels. Now we're acting on it. Starting mid-2022, you'll have access to new service channels through our ThriftLine Service Center. Through this seamless digital experience, you'll have the flexibility and convenience of completing transactions across multiple platforms, just like you do with your bank or other modern financial institutions.



Ravi Deo, Executive Director

- Mobile app—The official TSP app will provide on-the-go access to your TSP account and will create a mode
  for two-way conversations with us. It also will allow you to log in to My Account using the identification
  software on your mobile device, such as fingerprint access and facial recognition, which adds an extra level
  of security.
- Virtual assistant—Once you log in to My Account via the web or mobile app, you'll have 24-hour access to an interactive assistant for information and automated support when you need help. The virtual assistant is powered by artificial intelligence technology and will transfer you to a ThriftLine Representative during business hours, if needed.
- Live-agent chat—The online chat function will connect you to a live ThriftLine Representative for
  personalized support during business hours. Simply log in to My Account with your credentials, and you'll
  have access to the chat at your fingertips.

**Streamlined processes.** The following new features will reduce paperwork processing and will give you more control over managing your TSP.

- Electronic signature—You'll be able to complete many transactions online by providing your e-signature
  which is easy, secure, and legally binding.
- Rollover assistance—If you want to move retirement money into the TSP, you'll use a streamlined process
  and will be able to scan your rollover check with your mobile device.
- Electronic payment options—You'll be able to make electronic transfers for loan payments and payoffs, including payments after you've separated from service, and disbursements from your account.
- Secure Participant Mailbox—You'll get personalized communications like statements and transaction notices directly in your new My Account inbox.

shift to a new service provider in the summer of 2022.

- Mobile app—The official TSP app will provide on-the-go access to your TSP account and will create a mode
  for two-way conversations with us. It also will allow you to log in to My Account using the identification
  software on your mobile device, such as fingerprint access and facial recognition, which adds an extra level
  of security.
- Virtual assistant—Once you log in to My Account via the web or mobile app, you'll have 24-hour access to
  an interactive assistant for information and automated support when you need help. The virtual assistant
  is powered by artificial intelligence technology and will transfer you to a ThriftLine Representative during
  business hours, if needed.
- Live-agent chat—The online chat function will connect you to a live ThriftLine Representative for
  personalized support during business hours. Simply log in to My Account with your credentials, and you'll
  have access to the chat at your fingertips.
- Electronic signature—You'll be able to complete many transactions online by providing your e-signature, which is easy, secure, and legally binding.
- Rollover assistance—If you want to move retirement money into the TSP, you'll use a streamlined process and will be able to scan your rollover check with your mobile device.
- Electronic payment options—You'll be able to make electronic transfers for loan payments and payoffs, including payments after you've separated from service, and disbursements from your account.
- Secure Participant Mailbox—You'll get personalized communications like statements and transaction notices directly in your new My Account inbox.



## Changes are coming: Get excited!

Additional changes. Beyond the improvements listed above, we'll introduce new procedures and capabilities to enhance account security features atready in place, provide an enhanced My Account for a more intuitive user experience, and offer a mutual fund window that will provide opportunities to invest in thousands of the above that we have the second of the provided of the provided of the second of the se

Important. To prepare your TSP account for these secure Plan features, you'll need to perform some steps to set up online access to My Account after the transition to our new service provider is complete. In the coming months, you'll receive communications from us who instructions on how to complete those steps.

Transition period. As part of the transition, some begas actions will be temporarily unavailable for a brief period in May 2022. But don't worry, your money still will be invested during this time. Be sure to look out for updates on tsp.gov, in your inboxes, and in your mailboxes as we appearabilis transition period.

Finally, I have never been more certain of our commitment to full confusion to 1871 Bit Smission: to 30 minuses be a 1879 sole) in the interest of you and your beneficiaries. We will full limit to 20 the insights into your needs and expectations, and focus on providing tools, guidance, and benefits that improve your experience with the TSP, all with one shared objective—to be fly you achieve your retirement goals.

Sincerely,

Rawi
Ravi Deo
Executive Director

Notice unusual or unauthorized account activity?

Call the ThriftLine immediately at 1-877-968-3778.

TSP Website: tsp.gov
hrifftline: 1-877-968-3778
Outside the U.S. and Canada: 404-233-4400
TDD: 1-877-947-4385

f bcom/tsp4gov

ctsp4gov
toutto youtube.com/tsp4gov



The Covernment Securities Investment (G) Fund contains government securities, the Fixed Income Index Investment (F) Fund contains government securities, the Fixed Income Index Investment (F) Fund contains government (F) Fund contains stocked a lurge and medium-sized U.S. companies, the Small Capilitazion Stock Index Investment (S) Fund contains stocked of small to medium-sized U.S. companies, and the International Stock Index Investment (F) Fund contains stocked of small to medium-sized U.S. companies, and the International Stock Index Investment (F) Fund contains stocked International Stock Index International International Stock Index International International Stock Index International International Interna

<sup>2</sup> Check tsp.gov for the 2021 administrative expenses.

<sup>3</sup> Net administrative expenses are the expenses charged to TSP participants per dollar invested in the respective funds after offsetting gross administrative expenses with account forfeitures and loan fees.

4 Other expenses are fees paid to the investment manager.



**Additional changes.** Beyond the improvements listed above, we'll introduce new procedures and capabilities to enhance account security features already in place, provide an enhanced My Account for a more intuitive user experience, and offer a mutual fund window that will provide opportunities to invest in thousands of mutual funds.

**Transition period.** As part of the transition, some transactions will be temporarily unavailable for a brief period in May 2022. But don't worry, your money still will be invested during this time. Be sure to look out for updates on tsp.gov, in your inboxes, and in your mailboxes as we approach this transition period.

**Important.** To prepare your TSP account for these secure Plan features, you'll need to perform some steps to set up online access to My Account after the transition to our new service provider is complete. In the coming months, you'll receive communications from us with instructions on how to complete those steps.



## **Changes are Coming: Get Excited!**



January/February 2022

#### Dear TSP participant,

As a valued participant or beneficiary of the Thrift Savings Plan (TSP), I'm writing to you with some exciting news about improvements we're making. With 2021 behind us, we at the Federal Retirement Thrift Investment Board (FRTIB) are pleased about what's alwed for the TSP. In the upcoming months, we'll be preparing to shift to a new service provider in the summer of 2022. This change will improve your TSP experience with new tools to meet your evolving needs.

Digital tools. We've appreciated your feedback about wanting to engage turther with your TSP through online channels. Now we're acting on it. Starting mid-2022, you'll have access to new service channels through our Thriftline Service Center. Through this seamless digital experience, you'll have the Reibility and convenience of completing transactions across multiple platforms, just like you do with your bank or other modern financial institutions.



Ravi Deo, Executive Director

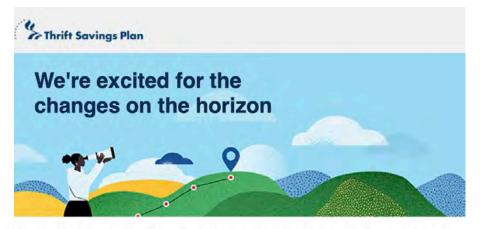
- Mobile app—The official TSP app will provide on-the-go access to your TSP account and will create a mode
  for two-way conversations with us. It also will allow you to log in to My Account using the identification
  software on your mobile device, such as fingerprint access and facial recognition, which adds an extra level
  of security.
- Virtual assistant—Once you log in to My Account via the web or mobile app., you'll have 24-hour access to an interactive assistant for information and automated support when you need help. The virtual assistant is powered by artificial intelligence technology and will transfer you to a ThriftLine Representative during business hours, if needed.
- Live-agent chat—The online chat function will connect you to a live ThriftLine Representative for
  personalized support during business hours. Simply log in to My Account with your credentials, and you'll
  have access to the chat at your fingertips.

**Streamlined processes.** The following new features will reduce paperwork processing and will give you more control over managing your TSP.

- Electronic signature—You'll be able to complete many transactions online by providing your e-signature, which is easy, secure, and legally binding.
- Rollover assistance—If you want to move retirement money into the TSP, you'll use a streamlined process
  and will be able to scan your rollover check with your mobile device.
- Electronic payment options—You'll be able to make electronic transfers for loan payments and payoffs, including payments after you've separated from service, and disbursements from your account.
- Secure Participant Mailbox—You'll get personalized communications like statements and transaction notices directly in your new My Account inbox.

- Direct mail
- Email
- Agency/Service Reps.
- ETAC





We designed these tools to help you map out your retirement and align your TSP experience with how you access your bank or other financial institutions.

As always, we remain committed to providing you with the best retirement plan—one that continues to give you the same great benefits you're used to—and new features to help you achieve your goals.





Starting in June, you'll be able to download the official TSP Mobile

App to access My Account on your device—anytime, anywhere.

You'll also have **new**, **convenient ways to get TSP support** how you want it, when you need it.

When the TSP Mobile App is available for download, we'll post links on our website so you can be confident that you're using the official one from the TSP.



o HumanResourcesDivision



#### Reminder: TSP transition dates and deadlines

To prepare for the transition to a new system next month, the TSP will need to temporarily suspend certain transactions and services for a brief period beginning on May 16, 2022. Suspension dates for each transaction will vary, so be sure to read through the full calendar for details about key transition dates, especially if you are planning to request transactions or make changes soon.

- May 16 to the first week of June: Certain My Account transactions, online tools, and forms will be temporarily unavailable.
- May 26 to the first week of June: All transactions will be temporarily unavailable, including changes to investments. My Account and the ThriftLine will also be unavailable during this time.
- First week of June: Full TSP service returns with new features, expanded support options, efficient online transactions, a new My Account with convenient navigation, and much more.

During the transition period, your savings will remain invested in the TSP funds you've chosen. Your payroll contributions and loan payments will continue. Installment payments scheduled to be paid May 24 – May 31 will be disbursed early on May 23.

Visit the TSP website for details about key transition dates and how they might affect you.

Thrift Savings Plan



Important: Please read this entire message about upcoming TSP changes and key transition dates that may affect your account.

Expected transition dates
May 16 to the first week of June
All transactions temporarily unavailable
May 26 to the first week of June
Full access and transactions restored

Dear Participant:

First week of June



Temporary suspension of certain TSP transactions and services planned for May 16 until the first week of June

As you may know already, we're adding new features and tools to your TSP experience. In order to prepare for the transition to this new TSP system, we'll need to temporarily suspend certain transactions and services for a brief period **beginning May 16** and ending the first week of June.

It's important that you know how this transition may affect your account, especially if you're planning to request a transaction soon. Suspension dates will vary by transaction and service, so be sure to <a href="https://example.com/check-the-full-calendar and plan">https://example.com/check-the-full-calendar and plan</a> ahead.

### (i) Key transition dates

To ensure a smooth transition when adding new TSP features, we'll need to temporarily suspend certain transactions and services. You need to know how this transition might affect you, especially if you were planning to request a transaction soon. See the full calendar of key dates and deadlines.

#### Expected transition dates

May 16 to the first week of June

#### All transactions temporarily unavailable

May 26 to the first week of June

#### Full access and transactions restored

First week of June

#### Contributions and payments will continue:

- During the transition period, your TSP savings will remain invested in the TSP funds you've chosen.
- · Payroll contributions and loan payments will continue.
- Installment payments scheduled to be paid May 24 May 31 will be disbursed early on May 23.

#### Detailed transition period calendar

All times are eastern time. Unless noted otherwise, deadlines are 11:59

#### Beneficiary designations

Learn about changes to beneficiary designations coming in June.

#### ay 16

- Last day to use the online tool in My Account to generate a filled Form TSP3. Destanation of Benefician:
- . Last day to upload forms in My Account.

#### Court orders

#### May 26

. Last day for the TSP to receive retirement benefit court orders (RBCOs).

Last day for the TSP to receive child support court orders (CSCDs).

#### Forms

Learn about efficient online bransactions coming in June.

#### April 29, 9:00 p.m.

Last day to request paper forms and plan materials through the ThriftLine.

Exception: Paper Form TSP-20, Ladn Application, will only be available for request until April 8.

#### May 16, 4:00 p.m.

. Last day to access all forms on tsp.gov.

#### May 16

- . Last day to access online tools in My Account.
- . Last day to upload forms in My Account.

### Important transition dates you need to know

You can find a list of transition dates on our website, which vary by transaction or service. Some key transactions will be temporarily unavailable beginning Monday, May 16. These include submitting a request for a loan, withdrawal, or distribution from your TSP account. All transactions and services, including My Account and the ThriftLine, will be temporarily unavailable after Thursday, May 26, and until the first week of June, when the transition period ends.

During the transition period, your TSP savings will remain invested in the TSP funds you've chosen.

Payroll contributions and loan payments will continue.

Installment payments scheduled to be paid May 24 – May 31 will be disbursed early on May 23.



### How to prepare for the transition in June

Most TSP participants won't need to take any actions to prepare for new TSP features and other changes. Your money will remain invested in the TSP funds you've chosen, unless you make a change.

Depending on your situation, here are steps you may want to take:

- Complete transactions and update profile information.
   Keep in mind that after the transition, you'll be able to complete most transactions entirely online.
- Download historical documents in My Account.
   Documents and messages currently available in My Account will not transfer to the new system, but you'll be able to request them if you need them later. Statements that post after the transition will be available to you in My Account going forward.
- Check your investment choices.
   While your current TSP investments will remain active during this transition period, we'll need to temporarily suspend investment changes toward the end of the transition period, beginning May 26, 2022.



## **New Login Process**

We'll let you know what you need to do when the new My Account becomes available.



## Learn More at tsp.gov

### Take a look at our new look

A fresh look and feel. Convenience. Easy navigation. After you set up your login to the new My Account in June, you'll see your own personalized dashboard, bringing you a modern, dynamic experience on any device.

Your My Account dashboard will give you immediate access to review and request transactions when, where, and however you want. You'll be able to easily check account balances and manage your investments with a streamlined, at-a-glance view.

Simple navigation will make it easy to find and use the My Account tools you need. And you'll be able to save time by making most transaction requests entirely online.

Find out more about what you can expect from the new My Account and other TSP features coming in June.



Get the details





### **New TSP Features**

News and resources Videos and resources Forms and resources Calculators COVID-19 Catch-up contributions

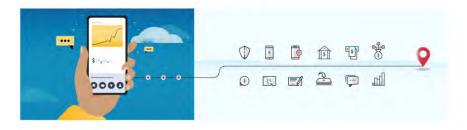
### **New TSP features**

Key transition dates

Summary of changes

The TSP Mobile App

### **New TSP features**



Last updated on April 19, 2022

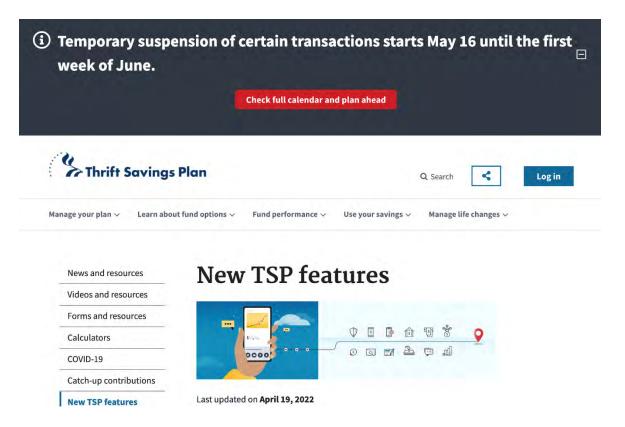
We're introducing exciting new features to make your TSP experience even better. You'll have more flexibility in how you access My Account, more options to contact TSP representatives if you need help, and even more transactions you can complete smoothly and securely online.

Be sure to pay attention to TSP correspondence and visit this webpage for information you need to know:

- · Look forward to these new features coming in June
- How to prepare for the transition



### How to Find It





### **New TSP Features**

### Look forward to these new features coming in June



### Participant services when and how you want it

Coming in June. Get participant services on your terms. You'll have access to a virtual assistant 24/7 to help you find answers and resources. And, when you're logged in to My Account or the new TSP Mobile App, you can connect with a ThriftLine Representative during business hours using a new live-agent chat function. As always, you'll still be able to reach us by phone.

- · Get details about efficient online transactions coming in June.
- . See transition dates for the ThriftLine and other TSP correspondence.



### A new My Account interface designed with you in mind

Coming in June. The first thing you'll notice when you log in is a fresh look to the new My Account interface. Your account summary will display your investments clearly, and the navigation menu will make it easy for you to find and use account management tools. You'll find all the functions you're used to -and several new ones-in a responsive, mobile-friendly environment.

- . Get details about the new My Account coming in June.
- . See transition dates when My Account will be temporarily unavailable.



### Personalized support for rolling over money to your TSP account

Coming in June. Rolling over money from an IRA or other eligible plan to your TSP account? Get support from specialized agents who will walk you through a simplified process.

- · Get details about investment options coming in June.
- See transition dates when certain transactions will be temporarily unavailable.



### More ways to invest your money

Coming in June. In addition to the TSP funds you know and love, you'll have more investment options. As long as your account meets certain eligibility requirements, you'll have the option to invest some of your TSP savings in a mutual fund window for additional fees. Unless you make a change to your investment elections, your current TSP investment choices will remain the same for both future contributions and current allocations.

- · Get details about investment options coming in June.
- · See transition dates when certain transactions will be temporarily unavailable.



### The official TSP Mobile App for on-the-go access

Coming in June. Monitor your TSP account and complete transactions from anywhere, anytime. With the TSP Mobile App, you'll be able to do just about everything you can do when you sign in through the TSP website. Along with checking your account balance, tracking fund performance, and making transaction requests, you'll be able to submit documents, manage payment information, scan checks, and more. You'll even be able to log in with your device biometrics, such as your fingerprint or facial recognition, for an extra layer of security.

- . We'll post links on our website when the mobile app becomes available so you can be confident that you're downloading the official app from the
- Get details about the TSP Mobile App.



### Complete more transactions online

Coming in June. Save time and reduce paperwork using new online features in My Account. Complete forms, sign your name electronically, make loan payments, and do more with easy and secure processes.

- . Get details about efficient online transactions coming in June.
- See transition dates when certain transactions will be temporarily unavailable.



### **New TSP Features**

### Summary of changes

As we prepare to add <u>new features to your TSP experience</u>, we're updating our Plan Summary and other publications with details about changes that come with these new TSP features. You'll have those details the first week of June, after <u>a brief transition period</u> when transactions and services will be temporarily unavailable to ensure a smooth transition.

In the meantime, this **summary of changes** gives you an idea of what you can expect with our expanded support options, efficient online transactions, new look and feel for My Account, and more.

**Note:** This summary may not include every detail of the changes coming in June. We'll continue to update the information as we approach the transition period to give you as much information as possible.

- · Account access and security
- Investments
- · Withdrawals and distributions
- · Expanded support options
- · Efficient online transactions
- · Beneficiary information
- Loans
- Legal processing

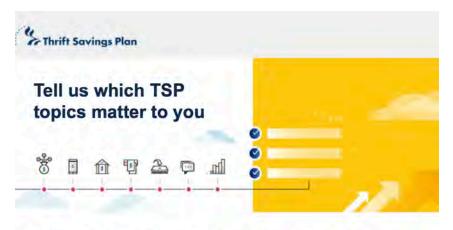


## **Paying Attention**

- Average email open rates above 50%
  - Previous average 40%
- Highest: 61% open rate
  - Important: dates for TSP changes



## **Showing Interest**



By now, you've likely heard that <u>new features and other changes</u> are coming to the TSP. We want to make sure you get the details you want about how these changes may affect current TSP features.

Please give us two minutes of your time to tell us which TSP topics matter most to you.



60,000 responses



### What's Next?

Get Excited! Get Ready! It's Here!

## **Quarterly Statements**

- All participants will receive 2 statements in the mail
  - 1. Activity from 4/1-5/26 (early July)
  - 2. Activity from 5/26-6/30 (mid-July)
    - Also in My Account

Quarterly statements will be delivered in My Account.

Annual statements will be delivered by mail and in My Account.

You can change those delivery options in My Account in June.



## **Questions**



