

FRTIB's Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021	1-Apr-30 Jun 2021
	Previous Fiscal Year Data							
	2016	2017	2018	2019	2020			
Number of Complaints Filed	2	1	2	3	1	1	0	0
Number of Complainants	2	1	2	2	1	1	0	0
Repeat Filers	1	1	1	3	0	0	0	0

Complaints by Basis	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021	1-Apr-30 Jun 2021
	Previous Fiscal Year Data							
	2016	2017	2018	2019	2020			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>								
Race	1	0	1	2	0	1	0	0
Color	0	0	1	1	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	1	0	2	1	0	0	0	0
Sex	1	1	0	1	1	0	0	0
National Origin	0	0	1	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	1	1	0	0	0	0	0
Disability	0	0	0	1	0	1	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0

Complaints by Issue	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021	1-Apr-30 Jun 2021
	Previous Fiscal Year Data							
	2016	2017	2018	2019	2020			
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>								
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	2	0	1	3	3	0	0	0
Awards	1	0	0	0	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	1	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Perf Evaluation Appraisal	2	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	2	0	0	1	1	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	1	1	0	0	0
Denied	0	0	0	3	3	0	0	0
Directed	0	0	0	1	1	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0	0	0
Telework	1	0	1	1	1	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data										1-Oct-31-Dec 2020	1 Jan-31 Mar 2021	1-Apr-30 Jun 2021				
	Previous Fiscal Year Data																
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2016		2017		2018		2019		2020		#	%	#	%	#	%	
	#	%	#	%	#	%	#	%	#	%							
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data										1-Oct-31-Dec 2020	1 Jan-31 Mar 2021	1-Apr-30 Jun 2021				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	Previous Fiscal Year Data																
	2016		2017		2018		2019		2020		#	%	#	%	#	%	
	#	%	#	%	#	%	#	%	#	%							
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021	1-Apr-30 Jun 2021
	Previous Fiscal Year Data							
	2016	2017	2018	2019	2020			
Total complaints from previous Fiscal Years	3	5	3	3	5	2	2	2
Total Complainants	3	5	3	3	5	2	2	2
Number complaints pending								
Investigation	0	1	0	1	0	0	2	0
Hearing	1	0	2	2	1	2	0	1
Final Action	0	1	0	1	1	1	0	1
Appeal with EEOC Office of Federal Operations	0	3	1	1	1	0	0	1

Complaint Investigations	Comparative Data					1-Oct-31-Dec 2020	1 Jan-31 Mar 2021	1-Apr-30 Jun 2021
	Previous Fiscal Year Data							
	2016	2017	2018	2019	2020			
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	1	0	0	0	0

