








Labor Categories - The subcontractor shall provide fully-loaded direct labor rates, in accordance with the labor categories and the position qualifications in Section J attachment----. Subcontractors are only required to submit fully loaded direct labor rates for the labor categories they are expected to use during the term of the contract.

Each subcontractor exceeding \$1,000,000 annually or exceeding \$6,000,000 for the total term of the contract must provide fully loaded direct labor rates. Subcontractors that do not submit fully loaded rates would use the prime Contractor's fully labor rates as the maximum allowable rates permitted under any task order the IDIQ efforts for all contract types (CPFF, FFP and T&M).

If the subcontractor is expected to work at Prime Contractor's facility, only one set of Fully Loaded Direct Labor Rates Schedules shall be listed (Prime Contractor- site).