

**FRTIB’s Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

**For 1<sup>st</sup> Quarter 2024 for period ending December 31, 2023**

Complaint Activity	Comparative Data					1 Oct-31 Dec 2023
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Number of Complaints Filed	3	2	1	0	0	4
Number of Complainants	2	2	1	0	0	4
Repeat Filers	3	0	0	0	0	1

Complaints by Basis	Comparative Data					1 Oct-31 Dec 2023
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	1	0	0	0	1
Color	1	1	0	0	0	0
Religion	0	2	0	0	0	0
Reprisal	1	1	1	0	0	0
Sex	1	2	0	0	0	0
National Origin	1	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	0	0	1
Disability	1	0	0	0	0	3
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					1 Oct-31 Dec 2023
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	3	1	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	1	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	1	0	0	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	1	1	0	0	0
Reasonable Accommodation	0	0	0	0	0	3
Reinstatement	0	1	1	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	1
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	1	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	1	0	0	0	0
Other	0	1	0	0	0	0





Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					1 Oct-31 Dec 2023
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	3	2	1	0	0	0
Total Complainants	3	2	1	0	0	0
Number complaints pending						
Investigation	2	1	0	0	0	1
Hearing	2	1	0	0	0	0
Final Action	1	1	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	1	0	0	0	0

Complaint Investigations	Comparative Data					1 Oct-31 Dec 2022
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	1	0	0	0	0

