## FRTIB's Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## For 3rd Quarter 2023 for period ending June 30, 2023

Complaint Activity	Comparative Data Previous Fiscal Year Data							
	2018	2019	2020	2021	2022	2023		
Number of Complaints Filed	2	3	2	1	0	0		
Number of Complainants	2	2	2	1	0	0		
Repeat Filers	1	3	0	0	0	0		

Complaints by Basis			nparative Da s Fiscal Yea			1-Apr- 30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	Jun 2023
Race	1	2	1	0	0	0
Color	1	1	1	0	0	0
Religion	0	0	2	0	0	0
Reprisal	2	1	1	1	0	0
Sex	0	1	2	0	0	0
National Origin	1	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	1	0	0
Disability	0	1	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Comulainte hu Tanua		Con	nparative Da	ata		
Complaints by Issue			s Fiscal Yea			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total	2018	2019	2020	2021	2022	1-Apr- 30 Jun 2023
	0			_	_	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	3	1	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full- time/Perm Status	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	1	1	0	0
Disciplinary Warning	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassmen			•			
Non-Sexual	0	0	1	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	0
Promotion/Non-Selection	0	1	1	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	1	1	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	1	1	0	0
Religious Accommodation	Ŭ	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0
Telework	0	1	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions	0	1	1	0	Ť	Ť
of Employment	,	-	-	Ĭ	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	1	1	0	0	0
Other	0	0	1	0	0	0
00.00	0	0	- ÷	0	0	0

			nparative Da s Fiscal Yea			1 4== 20
Processing Time	2018	2019	2020	2021	2022	1-Apr- 30 Jun 2023
Complaints pending during fiscal year						
Average number of days in investigation	43	99	120	170	0	0
Average number of days in final action	0	150	170	50	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	152	176	90	90	0	0
Average number of days in final action	0	0	144	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by		1-Apr- 30 Jun				
Agency	2018	2019	us Fiscal Ye	2021	2022	2023
Total Complaints Dismissed by Agency	1	0	0	0	0	0
Average days pending prior to dismissal	35	0	0	0	0	0
Complaints Withdrawn by Complainants					1	I
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data											
-				Previ	ous Fisc	al Year Dat	a				1-Apr	- 30 Jun
		2018	20	19	2	020	20	021	20	)22	2	023
	#	%	#	#	%	#	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis		Comparative Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data										- 30 Jun 023
• •	2018		20	019		2020	2021		20	22		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0 0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	Ő	0	Ő	Ő	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings         0	Findings of Discrimination Rendered by Issue		Comparative Data										
2018         2019         2020         2021         2022           main and the second secon	filed alleging multiple bases. The sum of the bases may not equal total				Previ	ous Fisc	al Year Dat	ta					
#         %         %         #         %	complaints and imanigsi	2	018	20	110		2020	20	021	20	22	-	
Total Number Findings         0									-			#	%
Appointment/Hire         0													
Assignment of Duties         0			-	-	-	-	-		-	-			0
Awards         0 <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>		-	-	-	-	-	-			-	-	-	-
Conversion to Full-time         0				-	-	-				-		-	0
Disciplinary Action         0					-			-	-			-	0
Reprimand         0	Disciplinary Action	0	0	0	0	0	0	0	0	0			0
Suspension         0		0	0	0	0	0	0	0	0	0	0		0
Removal         0 </td <td>Reprimand</td> <td>0</td>	Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Other         0 <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td></td> <td>0</td> <td>0</td>			-	-	-	-	-			-		0	0
Duty Hours         0		-	-	-	-	-	-	-	-	-	-	-	0
Evaluation Appraisal         0		-	-	-	-	-	-		-	-			0
Examination/Test         0				-		-				-			0
Harassment         0							-			-		-	0
Non-Sexual         0		-	-	-	-	-	-	-	-	-	-	-	0
Sexual         0 <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td>		-	-	-	-	-	-		-	-			
Medical Examination         0				-		-	-			-	-		-
Pay (Including Overtime)         0 <td></td> <td>-</td>		-	-	-	-	-	-	-	-	-	-	-	-
Promotion/Non-Selection         0				-				-					-
Reassignment         0 <t< td=""><td></td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></t<>			-	-	-	-	-		-	-	-	-	-
Denied         0 <td></td> <td>-</td> <td></td> <td>-</td>		-	-	-	-	-	-	-	-	-	-		-
Directed         0<		-	-	-	-	-	-		-	-		-	0
Reasonable Accommodation         0 <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>0</td>					-	-						-	0
Reinstatement         0         <		0	0	0	0	0	0		0	0	0	-	0
Termination         0 <th< td=""><td>Reinstatement</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>-</td><td>0</td></th<>	Reinstatement	0	0	0	0	0	0	0	0	0	0	-	0
Terms/Conditions of         0	Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance         0	Termination	0	0		0	0		0	0			0	0
Training         0<			-	-	-	-	-		-	-		0	0
Other         0 <td></td> <td></td> <td>-</td> <td>0</td>			-	-	-	-	-	-	-	-	-	-	0
	5	-	-	-	-	-	-	-	-	-	-		0
<b>Findings After Hearing   0   0   0   0   0   0   0   0   0   </b>		-	-	-	-	-	-		-	-	-	-	0
					-	-						-	-
		-	-	-	-	-	-	-	-	-	-		0
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		-	-	-	-	-		-	-	-	-		0
		-	-	-	-	-	-	-	-	-	-	-	0
		0	0	0	0	0	0		0	0		-	0
	Suspension	0	0	0	0	0	0	0	0	0	0		0
Removal         0 </td <td></td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td>		0	0		0	0		0	0	0		0	0
	Other	-	-	-	0	0	-		-	-	-	0	0
				-	-	-	-			-		0	0
		-	-	-	-	-	-	-	-	-			0
		-	-	-	-	-	-	-	-	-	-	-	0
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	5	-	-		-	-	-	-		-			0
													0
													0
												-	0
													0
	Termination	0	0	0	0	0	0	0	0	0	0		0

Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment					0		0					
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0 0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed			nparative D			1-Apr- 30 Jun
in Previous Fiscal Years		Previou	s Fiscal Ye	ar Data		2023
by Status	2018	2019	2020	2021	2022	
Total complaints from previous Fiscal Years	3	3	2	1	0	0
Total Complainants	3	3	2	1	0	0
Number complaints pending	]					
Investigation	1	0	2	1	0	0
Hearing	0	2	2	1	0	0
Final Action	1	0	1	1	0	0
Appeal with EEOC Office of Federal Operations	3	1	1	1	0	0
			nparative D			1-Apr- 30 Jun

<b>Complaint Investigations</b>			s Fiscal Yea			2023
	2018	2019	2020	2021	202	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	1	0	0	0