FRTIB's Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity		1-Oct- 31-Dec 2021							
	2017	2017 2018 2019 2020 2021							
Number of Complaints Filed	1	2	3	2	1	0			
Number of Complainants	1	2	2	2	1	0			
Repeat Filers	1	1	3	0	0	0			

Complaints by Basis			parative Da			
		Previou	s Fiscal Yea	r Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	1-Oct- 31-Dec 2021
Race	0	1	2	1	0	0
Color	0	1	1	1	0	0
Religion	0	0	0	2	0	0
Reprisal	0	2	1	1	1	0
Sex	1	0	1	2	0	0
National Origin	0	1	1	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	0	0	1	0
Disability	0	0	1	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data							
		Previou	s Fiscal Yea	r Data				
Note: Complaints can be								
filed alleging						1-Oct- 31-Dec		
multiple issues. The	2017	2018	2019	2020	2021	2021		
sum of the issues						2021		
may not equal total								
Appointment/Hire	0	0	0	0	0	0		
Assignment of Duties	0	1	3	1	0	0		
Awards	0	0	0	0	0	0		
Conversion to Full-	0	0	0	0	0	0		
time/Perm Status								
·	'							
Demotion		0	0	0	0	0		
Reprimand		0	0	0	0	0		
Suspension		0	0	0	0	0		
Removal		0	0	1	1	0		
Disciplinary Warning		0	0	0	0	0		
Other		0	0	0	0	0		
Duty Hours		0	0	0	0	0		
Perf Evaluation Appraisal		0	0	0	0	0		
Examination/Test		0	0	0	0	0		
Harassmen								
Non-Sexual		0	0	1	1	0		
Sexual		0	0	0	0	0		
Medical Examination		0	0	0	0	0		
Pay (Including Overtime)		1	0	0	0	0		
Promotion/Non-Selection		0	1	1	0	0		
Denied		0	0	0	0	0		
Directed		0	0	1	1	0		
Reasonable Accommodation		0	0	0	0	0		
Reinstatement		0	0	1	1	0		
Religious Accommodation		0	0	0	0	0		
Retirement		0	0	0	0	0		
Sex Stereotyping		0	0	0	0	0		
Telework	1	0	1	0	0	0		
Termination	0	0	0	0	0	0		
Terms/Conditions	1	0	1	1	0			
of Employment						0		
Time and Attendance	0	0	0	0	0	0		
Training	0	1	1	1	0	0		
Other	0	0	0	1	0	0		

		Previou	s Fiscal Yea	r Data		1-0ct-
Processing Time	2017	2018	2019	2020	2021	31-Dec 2021
Complaints pending during fiscal year						
Average number of days in investigation	0	43	99	120	170	0
Average number of days in final action	97	0	150	170	50	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	152	176	90	90	0
Average number of days in final action	0	0	0	144	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	0	0	60
Average number of days in final action	97	0	0	0	0	0

		Con	nparative D	ata		1-Oct- 31-Dec			
Complaints Dismissed by Agency		Previous Fiscal Year Data							
	2017	2018	2019	2020	2021				
Total Complaints Dismissed by Agency	1	0	0	0	1	0			
Average days pending prior to dismissal	35	0	0	0	35	0			
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0			

Total Final Actions Finding Discrimination					(Comparativ	e Data					
			_	Previ	ous Fisc	al Year Dat	ta					Oct- -Dec
		2017	20	18	2	019	2	020	20	20		021
	#	%	#	#	%	#	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered		Comparative Data										
by Basis					•	omparativ	е раса					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	Previous Fiscal Year Data							31	Oct- -Dec 021			
	2	017	20	18		2019	2	020	20	21		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue					C	Comparativ	e Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.				Previ	ous Fisc	al Year Dat	ta				1-Oct- 31-Dec 2021	
	2	017	20	18		2019	20	020	20	21		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime) Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0

Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Con	nparative D	ata		1-0ct-				
in Previous Fiscal Years		Previous Fiscal Year Data								
by Status	2017	2018	2019	2020		2021				
Total complaints from previous Fiscal Years	5	3	3	2	1	0				
Total Complainants	5	3	3	2	1	0				
Number complaints pending	g									
Investigation	0	1	0	2	1	1				
Hearing	1	0	2	2	1	1				
Final Action	0	1	0	1	1	0				
Appeal with EEOC Office of Federal Operations	0	3	1	1	1	1				

Complaint Investigations			nparative Da s Fiscal Yea			1-Oct- 31-Dec
	2017	2018	2019	2020	2021	2021
Pending Complaints Where						
Investigations Exceeds Required Time Frames	0	0	0	1	0	0