## FRTIB's Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## For 4<sup>th</sup> Quarter 2021 for period ending September 30, 2021

Complaint Activity			omparativ ous Fiscal		ita	1-Oct- 31-Dec 2020	1 Jan- 31 Mar 2021	1-Apr- 30 Jun 2021	1-Jul- 30 Sep 2021
	2016	2017	2018	2019	2020				
Number of Complaints Filed	2	1	2	3	1	1	0	0	0
Number of Complainants	2	1	2	2	1	1	1	0	0
Repeat Filers	1	1	1	3	0	0	0	0	0

Complaints by Basis		Co	omparativ	e Data		1-0ct-	1 Jan-	1-Apr-	1-Jul-
Complaints by basis		Previo	ous Fiscal	Year Da	ata	31-Dec 2020	31 Mar 2021	30 Jun 2021	30 Sep 2021
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2020	2021		
Race	1	0	1	2	0	1	0	0	0
Color	0	0	1	1	0	1	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	1	0	2	1	0	1	1	0	0
Sex	1	1	0	1	1	0	0	0	0
National Origin	0	0	1	1	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	0	1	1	0	0	0	0	0	0
Disability	0	0	0	1	0	1	1	0	0
Genetic Information	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Complaints by Issue		Co	mparativ	e Data		1-0ct-	1 Jan-	1-Apr-	1-Jul-
Complaints by Issue		Previo	ous Fiscal	Year Da	ata	31-Dec	31 Mar	30 Jun	30 Sep
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2016	2017	2018	2019	2020	2020	2021	2021	2021
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	2	0	1	3	3	1	0	0	0
Awards	1	0	0	0	0	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	1	1	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Perf Evaluation Appraisal	2	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassmen									
Non-Sexual	2	0	0	1	1	1	1	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	1	1	0	0	0	0
Denied	0	0	0	3	3	0	0	0	0
Directed	0	0	0	1	1	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0	0	0	0
Telework	1	0	1	1	1	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	1	1	1	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	1	1	1	1	0	0	0	0
Other	0	0	0	1	1	0	0	0	0

			omparativ ous Fiscal		ita	1-Oct- 31-Dec	1 Jan- 31 Mar	1-Apr- 30 Jun	1-Jul- 30 Sep
Processing Time	2016	2017	2018	2019	2020	2020	2021	2021	2021
Complaints pending during fiscal year									
Average number of days in investigation	211	0	43	99	190	90	100	10	0
Average number of days in final action	0	97	0	150	144	0	35	40	0
Complaint pending during fiscal year where hearing was requested									
Average number of days in investigation	211	0	152	176	100	120	130	130	0
Average number of days in final action	0	0	0	0	70	0	30	30	0
Complaint pending during fiscal year where hearing was not requested									
Average number of days in investigation	0	0	0	0	0	0	0	120	
Average number of days in final action	0	97	0	0	0	0	0	35	0

			mparativ		_	1-0ct-	1 Jan-	1-Apr-	1-Jul-
Complaints Dismissed by		Previo	ous Fiscal	Year Da	ita	31-Dec	31 Mar	30 Jun	30 Sep
Agency	2016	2017	2018	2019	2020	2020	2021	2021	2021
Total Complaints Dismissed by Agency	0	1	0	0	1	0	0	0	1
Average days pending prior to dismissal	0	35	0	0	35	0	0	0	30
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0	0	0

Total Final		C	ompara	ntive D	ata						1-0			an-		\pr-		Jul-
Actions			Pre	evious	Fiscal	l Year	Data				31-0		31	Mar	30	Jun		Sep
Finding	20	16	20	17	20	18	20	19	20	20	202	20	20	21	20	21	20	)21
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis					Com	parativ	ve Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.				Prev	ious Fis	cal Ye	ar Data				31-	Dct- Dec 20	31	an- Mar 21	30	Apr- Jun )21	30	Jul- Sep )21
		016		2017	-	18	20			20								
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Informatio	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
n							_											
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Informatio	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
n Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	_	-	-				_	6						1		1
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Informatio	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
n Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue					Compa	rative	Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.				Prev	ious Fis	cal Ye	ar Data				31	-Oct- -Dec 020	31	an- Mar 21	30	Apr- Jun )21	30	Jul- Sep )21
	20	016	2	2017	20	18	20	19	20	20								
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hir e	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

And an and a f	0		0	0	0	0	0	0							-			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Full-time Disciplinary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	U
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appraisal	_		-	-		_	-	-	-	-		-			-	_	_	
Examination/Tes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	_				~			
Sexual Medical	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Overtime)	-	0	_	_	0		0	_					_		_	_	_	
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Condition s of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance	Ū	0	0	0	Ŭ	0	0	0	Ŭ	Ŭ	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hir	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e																		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Full-time										_	_							
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appraisal	Ũ	Ŭ	Ũ	Ŭ	Ŭ	Ŭ	Ū	Ŭ	Ŭ	Ŭ	0	0	0	0	0	0	0	0
Examination/Tes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
t Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual							-						-	_			Ŭ	-
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Overtime)																		
Promotion/Non-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selection Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Accommodation	0		0				0	0	0			<u>^</u>	_		~			
Reinstatement Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Condition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
s of		1										-		-	-			-
Employment	_	_	_	_			^	_	_	_		-	_		-	_		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Without		1																
Hearing	1	1		I		0	0	0	0	0	-	0		-	0			0
Hearing Appointment/Hir	0	0	0	0	0	0	U	0	0	0	0		0		0	0	0	
Appointment/Hir e											0		0	0	0	0	0	
Appointment/Hir	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Tes t	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non- Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Condition s of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years			nparative D s Fiscal Ye			1-Oct- 31-Dec	1 Jan- 31 Mar	1-Apr- 30 Jun	1-Jul- 30 Sep
by Status	2016	2017	2018	2019	2020	2020	2021	2021	2021
Total complaints from previous Fiscal Years	3	5	3	3	5	2	2	3	2
Total Complainants	3	5	3	3	5	2	2	3	2
Number complaints pending	J								
Investigation	0	1	0	1	0	0	2	0	0
Hearing	1	0	2	2	1	2	0	1	1
Final Action	0	1	0	1	1	1	0	1	0
Appeal with EEOC Office of Federal Operations	0	3	1	1	1	0	0	1	1

Complaint Investigations	Comparative Data Previous Fiscal Year Data					1-Oct- 31-Dec	1 Jan- 31 Mar	1-Apr- 30 Jun 2021	1-Jul- 30 Sep 2021
	2016	2017	2018	2019	2020	2020	2021	2021	2021
Pending Complaints Where									
Investigations Exceeds Required Time Frames	0	0	0	1	0	0	0	0	0