Complaint Activity		Comparative Data Previous Fiscal Year Data						
	2016	2017	2018	2019	2020			
Number of Complaints Filed	2	1	2	3	1	1		
Number of Complainants	2	1	2	2	1	1		
Repeat Filers	1	1	1	3	0	0		

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	s Fiscal Yea	2019	2020	1-Oct- 31-Dec 2020
Race	1	0	1	2	0	1
Color	0	0	1	1	0	0
Religion	0	0	0	0	0	0
Reprisal	1	0	2	1	0	0
Sex	1	1	0	1	1	1
National Origin	0	0	1	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	1	0	0	0
Disability	0	0	0	1	0	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

		Con	parative Da	ata		
Complaints by Issue			s Fiscal Yea			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2016	2017	2018	2019	2020	1-Oct- 31-Dec 2020
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	0	1	3	3	0
Awards	1	0	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf Evaluation Appraisal	2	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	0	1	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	0	0	1	1	1	1
Denied	0	0	0	3	3	0
Directed	0	0	0	1	1	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0
Telework	1	0	1	1	1	0
Termination	0	0	0	0	0	0
Terms/Conditions of	1	0	1	1	1	
Employment						0
Time and Attendance	0	0	0	0	0	0
Training	0	1	1	1	1	0
Other	0	0	0	1	1	0

		Comparative Data									
		Previou	s Fiscal Yea	r Data		1-0ct-					
Processing Time	2016	2017	2018	2019	2020	31-Dec 2020					
Complaints pending during fiscal year											
Average number of days in investigation	211	0	43	99	190	90					
Average number of days in final action	0	97	0	150	144	0					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	211	0	152	176	190	0					
Average number of days in final action	0	0	0	0	144	0					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	0	0	0	0	0	0					
Average number of days in final action	0	97	0	0	0	0					

			parative Da			1-0ct-
Complaints Dismissed by		Previou	s Fiscal Yea	r Data		31-Dec
Agency	2016	2017	2018	2019	2020	2020
Total Complaints Dismissed by Agency	0	1	0	0	1	0
Average days pending prior to dismissal	0	35	0	0	35	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination		Comparative Data Previous Fiscal Year Data 1-Oct-										
	:	2016 2017 2018 2019 2020							31-Dec 2020			
	#	%	#	#	%	#	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0 0 0 0 0 0 0 0 0							0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis		Comparative Data Previous Fiscal Year Data 1-Oct- 31-Dec 2020										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.												
	2	016	20	17		2018	2	019	20	20		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	Ö	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			_			-		_				
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue					c	Comparativ	e Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data										
	2	016	20	017		2018	20	019	20	20		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0										0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

	0			_					_			
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0		0
		-		-		-	_	-	-	-	0	
Sexual Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
	0	0		0							0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	0	0	0	0	0	0	0	0	0	0	0	0
Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0		
	0		0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination												0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
	١	0	0	0	0	0	0	0	0	0	0	0
Denied	0			0	0	0	0	0	0	0	0	0
Denied Directed	0	0	0									0
Denied Directed Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Denied Directed Reasonable Accommodation Reinstatement	0 0 0	0 0 0	0	0	0	0	0	0	0	0	0	0
Denied Directed Reasonable Accommodation Reinstatement Retirement	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0	0	0	0	0	0	0	
Denied Directed Reasonable Accommodation Reinstatement	0 0 0	0 0 0	0	0	0	0	0	0	0	0	0	0
Denied Directed Reasonable Accommodation Reinstatement Retirement	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0	0	0	0	0	0	0	0
Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0						
Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0
Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0							

Pending Complaints Filed in Previous Fiscal Years		Comparative Data Previous Fiscal Year Data						
by Status	2016	2017	2018	2019	2020	31-Dec 2020		
	2010	2017	2010	2019		2020		
Total complaints from previous Fiscal Years	3	5	3	3	5	2		
Total Complainants	3	5	3	3	5	2		
Number complaints pending	9							
Investigation	0	1	0	1	0	0		
Hearing	1	0	2	2	1	2		
Final Action	0	1	0	1	1	1		
Appeal with EEOC Office of Federal Operations	0	3	1	1	1	0		

Complaint Investigations		Comparative Data Previous Fiscal Year Data							
	2016	2017	2018	2019	2020	2020			
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	1	0	0			