Complaint Activity		2020 1 Oct thru							
	2015	2015 2016 2017 2018 2019							
Number of Complaints Filed	1	2	1	2	3	0			
Number of Complainants	1	2	1	2	2	0			
Repeat Filers	0	1	1	1	3	0			

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	s Fiscal Yea	2018	2019	2020 1 Oct thru 31 Mar
Race	1	1	0	1	2	0
Color	0	0	0	1	1	0
Religion	0	0	0	0	0	0
Reprisal	0	1	0	2	1	0
Sex	0	1	1	0	1	0
National Origin	0	0	0	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	1	0	0
Disability	1	0	0	0	1	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

		Con	parative D	ata		
Complaints by Issue			s Fiscal Ye			
Note: Complaints can be filed alleging multiple						2020
issues. The sum of the	2015	2016	2017	2018	2019	1 Oct
issues may not equal	2015	2016	2017	2018	2019	thru 31 Mar
total complaints filed.						31 Mai
•						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	2	0	1	3	0
Awards	0	1	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf Evaluation Appraisal	0	2	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	0	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	1	0	0	1	1	0
Ī						
Denied	0	0	0	0	3	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0
Telework	0	1	0	1	1	0
Termination	0	0	0	0	0	0
Terms/Conditions of	0	1	0	1	1	
Employment						0
Time and Attendance	0	0	0	0	0	0
Training	0	0	1	1	1	0
Other	0	0	0	0	1	0

			Comparative Data									
		Previou	s Fiscal Yea	r Data		2020						
Processing Time	2015	2016	2017	2018	2019	1 Oct thru 31 Mar						
Complaints pending during fiscal year												
Average number of days in investigation	148	211	0	43	99	0						
Average number of days in final action	197	0	97	0	150	0						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	0	211	0	152	176	0						
Average number of days in final action	0	0	0	0	0	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	148	0	0	0	0	0						
Average number of days in final action	197	0	97	0	0	0						

		Comparative Data Previous Fiscal Year Data							
Complaints Dismissed by		1 Oct							
Agency	2015	2016	2017	2018	2019	thru 31 Mar			
Total Complaints Dismissed by Agency	0	0	1	0	0	0			
Average days pending prior to dismissal	0	0	35	0	0	0			
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants	1	0	0	0	0	0			

Total Final Actions Finding Discrimination		Comparative Data Previous Fiscal Year Data 2020 1 Oct										
	2	2014 2015 2016 2017 2018					t	hru Mar				
	#	%	# % # % # % # %						#	%		
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0 0 0 0 0 0 0						0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											
	2	014	20	15		2016	2	017	20	18		31 Mar	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	_			0				
Age Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	-	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
INUIT-EEU	U	U	U	U	U	U	U	U	U	U	0	0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total		Comparative Data 2020 Previous Fiscal Year Data 1 Oct											
complaints and findings.		2014 2015 2016 2017 2018											
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0 0 0 0 0 0 0 0										0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	

Examination/Test	0			0			۸ .	0	0			_
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
								0				
Non-Sexual	0	0	0	0	0	0	0		0	0	0	0
Sexual	0	0	0	0	-		_	0		0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0		
		-					_				0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0		0
											0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment	_	_		_	_	_		_	-			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	0	0	0	0	0	0	0	0	0	0		
Hearing	U	U	U	U	U	U	U	U	U	U	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	_	0
											0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment			<u> </u>									
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years		Comparative Data Previous Fiscal Year Data									
by Status	2014	2015	2016	2017	2018	1 Oct thru 31 Mar					
Total complaints from previous Fiscal Years	1	4	3	5	3	3					
Total Complainants	1	4	3	5	3	3					
Number complaints pending	9										
Investigation	0	1	0	0	0	1					
Hearing	1	0	2	4	4	2					
Final Action	0	1	0	0	0	1					
Appeal with EEOC Office of Federal Operations	0	3	1	1	0	1					

Comparative Data Previous Fiscal Year Data				Comparative Data Previous Fiscal Year Data								
2014	2015	2016	2017	2018	thru 31 Mar							
0	0	0	0	0	1							
		2014 2015	Previous Fiscal Yea 2014 2015 2016	Previous Fiscal Year Data 2014 2015 2016 2017	Previous Fiscal Year Data 2014 2015 2016 2017 2018							