Complaint Activity		Comparative Data Previous Fiscal Year Data								
	2015	2016	2017	2018	2019					
Number of Complaints Filed	1	2	1	2	3	0				
Number of Complainants	1	2	1	2	2	0				
Repeat Filers	0	1	1	1	3	0				

Complaints by Basis		Comparative Data									
, ,		Previou	s Fiscal Yea	r Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 1 Oct- 31 Dec					
Race	1	1	0	1	2	0					
Color	0	0	0	1	1	0					
Religion	0	0	0	0	0	0					
Reprisal	0	1	0	2	1	0					
Sex	0	1	1	0	1	0					
National Origin	0	0	0	1	1	0					
Equal Pay Act	0	0	0	0	0	0					
Age	0	0	1	1	0	0					
Disability	1	0	0	0	1	0					
Genetic Information	0	0	0	0	0	0					
Non-EEO	0	0	0	0	0	0					

		Con	parative D	ata		
Complaints by Issue			s Fiscal Yea			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 1 Oct- 31 Dec
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	2	0	1	3	0
Awards	0	1	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf Evaluation Appraisal	0	2	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	0	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	1	0	0	1	1	0
Denied	0	0	0	0	3	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0
Telework	0	1	0	1	1	0
Termination	0	0	0	0	0	0
Terms/Conditions of	0	1	0	1	1	U
Employment	_		-		_	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	1	1	1	0
Other	0	0	0	0	1	0

			parative Da			
		Previou	s Fiscal Yea	r Data		2020
Processing Time	2015	2016	2017	2018	2019	1 Oct- 31 Dec
Complaints pending during fiscal year						
Average number of days in investigation	148	211	0	43	99	0
Average number of days in final action	197	0	97	0	150	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	211	0	152	176	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	148	0	0	0	0	0
Average number of days in final action	197	0	97	0	0	0

			nparative Da s Fiscal Yea			2020
Complaints Dismissed by		1 Oct-				
Agency	2015	2016	2017	2018	2019	31 Dec
Total Complaints Dismissed by Agency	0	0	1	0	0	0
Average days pending prior to dismissal	0	0	35	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	0	0	0	0

Total Final Actions Finding Discrimination		Comparative Data										
				Previ	ous Fisc	al Year Dat	ta				201	9 thru
		2014 2015 2016 2017 2018					09/30					
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0 0 0 0 0 0 0 0 0 0 0								0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis		Comparative Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data										
	2	2014 2015 2016 2017 2018										
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0									0	0	
E: 1: AG: 11 :												
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race			_	_	0	_		_			0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion		_	_	-	_	-	_	-	_	-	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue					c	Comparativ	e Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data										
	2	2014 2015 2016 2017 2018										
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0 0 0 0 0 0 0 0 0									0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0 0 0 0 0 0 0 0 0										0
Other	0											
Duty Hours	0											
Evaluation Appraisal	0	0 0 0 0 0 0 0 0 0 0										
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Intersectation				•				_	•	_			
Senicial Medical Example	Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Pedical Examination													
Pay Throising Overlime													
Promotion/New Selection								_					
Resespended 0			_					_					
Denied													
Directed Color C													
Resentable Accommodation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0												0	0
Reinstatement	Directed		-				-	0	0			0	0
Retriement	Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Termination	Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Terms(Conditions of 0	Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance 0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
Training	Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Cheen	Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Cheen	Training	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	Other	0	0	0	0	0	0	0	0	0	0		0
Appointment/file 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							0	0	0				
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					0		0	0	0	0			
Awards OO			-				-	_					
Conversion to Full-time								_					
Disciplinary Action													
Demotion													
Regriment													
Suspension 0								_					
Removal													
Other Caluation Appraisal 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			_					_					
Evaluation Appraisal			-			-		_					
Examination/Test							-			,			
Hanssmert													
Non-Sexual													
Sexual								_					
Medical Examination 0			-			-	-	,		,	-		
Pay (Including Overtime)	Sexual											0	0
Promotion/Non-Selection	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Denied	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Directed	Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation 0 <td>Denied</td> <td>0</td>	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation 0 <td>Directed</td> <td>0</td>	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reirsement 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								0	0				
Retirement													
Termistion								_					
Terms/Conditions of Company Co													
Employment													
Time and Attendance		Ŭ	Ŭ	Ü	Ü		Ŭ	O	Ü	Ü	Ŭ	U	U
Training		0	0	0	0	n	0	0	0	0	0	n	0
Other			-				-				-		
Findings Without Hearing Page								_					
Hearing								_					
Appointment/Hire		U	U	U	U	U	U	U	U	U	U	U	U
Assignment of Duties		0	0	0	0	n	0	0	0	0	0	Λ	n
Awards 0 <td></td>													
Conversion to Full-time											_		
Disciplinary Action O O O O O O O O O								_			_		
Demotion													
Reprimand 0													
Suspension O O O O O O O O O							-				-		
Removal 0	•												
Other 0 <td></td>													
Evaluation Appraisal 0													
Examination/Test 0													
Harassment													
Non-Sexual 0													
Sexual 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							-						
Medical Examination 0													0
Pay (Including Overtime) 0 <td>Sexual</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Sexual						0	0		0	0	0	0
Promotion/Non-Selection 0	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection 0	Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>													
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Directed 0 0 0 0 0 0 0 0 0													
Reasonable Accommodation 0 <td></td>													
Reinstatement 0 <													
Retirement 0													
Termination 0 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>													
Terms/Conditions of Employment 0 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>													
Employment 0													
Time and Attendance 0		0	U	U	U	U	U	U	U	U	U	U	U
Training 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0	0	0	0	0	0
	Ouler	U	U	U	U	U	U	U	U	U	U	U	U

Pending Complaints Filed		Con	nparative D	ata		2019 thru					
in Previous Fiscal Years		Previous Fiscal Year Data									
by Status	2014	2015	2016	2017	2018						
Total complaints from previous Fiscal Years	1	4	3	5	3	3					
Total Complainants	1	4	3	5	3	3					
Number complaints pending)										
Investigation	0	1	0	0	0	1					
Hearing	1	0	2	4	4	2					
Final Action	0	1	0	0	0	1					
Appeal with EEOC Office of Federal Operations	0	3	1	1	0	1					

Complaint Investigations		Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018				
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	1			