Complaint Activity			parative Da s Fiscal Yea			2019 thru 09/30				
	2014	2014 2015 2016 2017 2018								
Number of Complaints Filed	5	1	2	1	2	3				
Number of Complainants	4	1	2	1	2	3				
Repeat Filers	2	0	1	1	1	2				

Complaints by Basis		Con	parative Da	ata		
Complaints by Basis		Previou	s Fiscal Yea	r Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 thru 09/30
Race	4	1	1	0	1	2
Color	0	0	0	0	1	1
Religion	0	0	0	0	0	0
Reprisal	1	0	1	0	2	2
Sex	2	0	1	1	0	1
National Origin	1	0	0	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	3	0	0	1	1	0
Disability	1	1	0	0	0	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

	Complaints by Issue Comparative Data Previous Fiscal Year Data									
Complaints by Issue		Previou	s Fiscal Ye	ar Data						
Note: Complaints can be				1						
filed alleging multiple						2019 thru				
issues. The sum of the	2014	2015	2016	2017	2018	2019 thru 09/30				
issues may not equal	2014	2015	2010	2017	2018	09/30				
total complaints filed.										
•		_	_	ļ <u>.</u>						
Appointment/Hire	0	0	0	0	0	0				
Assignment of Duties	0	0	2	0	1	3				
Awards	0	0	1	0	0	0				
Conversion to Full-time/Perm Status	0	0	0	0	0	0				
Demotion	0	0	0	0	0	0				
Reprimand	1	0	0	0	0	0				
Suspension	0	0	0	0	0	0				
Removal	0	0	0	0	0	0				
Disciplinary Warning	0	0	0	0	0	0				
Other	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0				
Perf Evaluation Appraisal	1	0	2	0	0	0				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	1	0	2	0	0	1				
Sexual	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	1	0	0				
Promotion/Non-Selection	5	1	0	0	1	4				
Denied	0	0	0	0	0	0				
Directed	0	0	0	0	0	0				
Reasonable Accommodation	1	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0				
Religious Accommodation	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0				
Sex Stereotyping	0	0	0	0	0	0				
Telework	1	0	1	0	1	1				
Termination	0	0	0	0	0	0				
Terms/Conditions of	1	0	1	0	1	1				
Employment										
Time and Attendance	1	0	0	0	0	0				
Training	0	0	0	1	1	1				
Other	0	0	0	0	0	1				

			parative Da			
		Previou	s Fiscal Yea	r Data		2019 thru
Processing Time	2014	2015	2016	2017	2018	09/30
Complaints pending during fiscal year						
Average number of days in investigation	73	148	211	0	43	99
Average number of days in final action	73.6	197	0	97	0	152
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	211	0	152	176
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	73	148	0	0	0	0
Average number of days in final action	73.6	197	0	97	0	0

Complaints Dismissed by			parative Da s Fiscal Yea			2019 thru 09/30
Agency	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	2	0	0	1	0	0
Average days pending prior to dismissal	62	0	0	35	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	0	0	0	0

Total Final Actions Finding Discrimination		Comparative Data										
				Previ	ous Fisc	al Year Dat	ta				201	9 thru
		2014	20	2015 2016 2017 2018				09	09/30			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data										T	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data										
	2	2014 2015 2016 2017 2018										
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
E: 1: AG: 11 :		0	0	0	0	0		0				
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race			_	_	0	_		_			0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion		_	_	-	_	-	_	-	_	-	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue					c	Comparativ	e Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data										
	2	2014 2015 2016 2017 2018										
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0 0 0 0 0 0 0 0 0									0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0											0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0											
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Intersectation				•				_	•	_			
Senicial Medical Example	Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Pedical Examination													
Pay Throising Overlime													
Promotion/New Selection								_					
Resespended 0			_					_					
Denied													
Directed Color C													
Resentable Accommodation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0												0	0
Reinstatement	Directed		-				-	0	0			0	0
Retriement	Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Termination	Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Terms(Conditions of 0	Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance 0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
Training	Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Cheen	Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Cheen	Training	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	Other	0	0	0	0	0	0	0	0	0	0		0
Appointment/file 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							0	0	0				
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					0		0	0	0	0			
Awards OO			-				-	_					
Conversion to Full-time								_					
Disciplinary Action													
Demotion													
Regriment													
Suspension 0								_					
Removal													
Other Caluation Appraisal 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			_					_					
Evaluation Appraisal			-			-		_					
Examination/Test							-			,			
Hanssmert													
Non-Sexual													
Sexual								_					
Medical Examination 0			-			-	-	,		,	-		
Pay (Including Overtime)	Sexual											0	0
Promotion/Non-Selection	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Denied	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Directed	Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation 0 <td>Denied</td> <td>0</td>	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation 0 <td>Directed</td> <td>0</td>	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reirsement 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								0	0				
Retirement													
Termistion								_					
Terms/Conditions of Company Co													
Employment													
Time and Attendance		Ŭ	Ŭ	Ü	Ü		Ŭ	O	Ü	Ü	Ŭ	U	U
Training		0	0	0	0	n	0	0	0	0	0	n	0
Other			-				-				-		
Findings Without Hearing Page								_					
Hearing								_					
Appointment/Hire		U	U	U	U	U	U	U	U	U	U	U	U
Assignment of Duties		0	0	0	0	n	0	0	0	0	0	Λ	n
Awards 0 <td></td>													
Conversion to Full-time													
Disciplinary Action O O O O O O O O O								_					
Demotion													
Reprimand 0													
Suspension O O O O O O O O O							-				-		
Removal 0	•												
Other 0 <td></td>													
Evaluation Appraisal 0													
Examination/Test 0													
Harassment													
Non-Sexual 0													
Sexual 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							-						
Medical Examination 0													0
Pay (Including Overtime) 0 <td>Sexual</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Sexual						0	0		0	0	0	0
Promotion/Non-Selection 0	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection 0	Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>													
Denied O O O O O O O O O													
Directed 0 0 0 0 0 0 0 0 0													
Reasonable Accommodation 0 <td></td>													
Reinstatement 0 <													
Retirement 0													
Termination 0 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>													
Terms/Conditions of Employment 0 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>													
Employment 0													
Time and Attendance 0		0	U	U	U	U	U	U	U	U	U	U	U
Training 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0	0	0	0	0	0
	Ouler	U	U	U	U	U	U	U	U	U	U	U	U

Pending Complaints Filed		Comparative Data									
in Previous Fiscal Years		Previous Fiscal Year Data									
by Status	2014	2015	2016	2017	2018						
Total complaints from previous Fiscal Years	1	4	3	5	3	5					
Total Complainants	1	4	3	5	3	8					
Number complaints pending	9										
Investigation	0	1	0	0	0	1					
Hearing	1	0	2	4	4	5					
Final Action	0	1	0	0	0	1					
Appeal with EEOC Office of Federal Operations	0	3	1	1	0	1					

Complaint Investigations		Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018				
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0			